

Message

From: Matthews, Karlina Mychele [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=A61E1354A5664C2FB5F4B5063990BC44-KARLINA MAT]
Sent: 2/24/2022 9:58:17 PM
To: Thomas, Emanuel Nathan III [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=0087c39855414a1aa7d74149514b37c2-enathan]
Subject: FW: Social Justice Recommendations for DAHS
Attachments: Allied Health Social Justice Curriculum Document-Final 12-17-21.docx

Hi Nate,

Are you aware of this taskforce and working with AHS to make sure this doesn't conflict with our document or do I need to get involved?

Thanks,

Karlina

From: Hooper, Stephen R <stephen_hooper@med.unc.edu>
Sent: Wednesday, February 23, 2022 8:52 PM
To: Page, Cristen <cristy_page@med.unc.edu>
Cc: Brown, Stephanie Hope <stephanie_brown@med.unc.edu>; Thomas, Emanuel Nathan III <nate_thomas@med.unc.edu>
Subject: Social Justice Recommendations for DAHS

Hi Cristy,

Thank you for meeting with me yesterday. Much appreciated.

As per your request, I am attaching the DAHS Social Justice document, modeled after the SOM document, that was derived from a series of meetings with Nate and Stephanie and a task force of my faculty. As I noted, we are in the early phase of discussion for implementation, with the goal being July 1 for initiating many of these recommendations, so any feedback would be appreciated at this time as we can make any changes necessary.

Thank you,

Steve

Stephen R. Hooper, Ph.D.

(he/him/his)

Professor

Associate Dean of Medicine

Chair, Department of Allied Health Sciences

School of Medicine

Message

From: Thomas, Emanuel Nathan III [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=0087C39855414A1AA7D74149514B37C2-ENATHAN]
Sent: 2/25/2022 8:52:16 PM
To: Cook, Jean Gowen [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=8e124fb077204bcc93431001d991d65e-Jean Gowen]; Hooper, Stephen R [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=817eb84927e747d3b7363ad9057baff-Stephen R H]
CC: Brown, Stephanie Hope [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=8e2ef62c0af94472921063b71320a2a4-Stephanie H]
Subject: Please don't share this SJ Document
Attachments: ResponsetoTaskForceRecommendations to Trustees.pdf
Importance: High

Hi Jean and Stephen,

As I share shared we are trying to navigate external pushback on our SJ Task Force work. Wesley and Cristy are standing firm in defending the work and at the same trying to navigate recommendations associated with the work. I'm providing the medical education document that was submitted to the Board of Trustees. As you address your recommendations please refer to the document as a resource. If you want to discuss the recommendations with others please remove the first two pages.

Lastly, Karlina asked me if I was concerned with your documents conflicting with our response to the medical education document. I told her no because your information wasn't posted on the web. She also asked about how much the document was shared with faculty, staff, and students. I shared that sharing the document was part of the process but wasn't exactly sure how broad the document was shared. ***She asked, in case we need to manage the communication so that the document isn't in the public domain, if possible.*** I believe we are OK because both of your docs are still internal... am I correct in thinking this?

Let me know because I need to respond to Karlina who will then respond to Cristy.

Thanks for all the work you have put into your documents and it's unfortunate that I have to send you this email instead of trying to elevate your work. I definitely appreciate Karlina's help with navigating the external pushback and Wesley and Cristy for defending the work .

More than happy to have a follow up meeting, discussion, or answer any questions.

Thanks,

Nate